

# East Orange Public Schools



## Mission

The East Orange School District is committed to and will prepare All of our students for college, careers, and life. We will provide a safe, clean, positive and supportive learning environment in which All students can successfully develop socially, emotionally and academically into lifelong learners and responsible, productive citizens. We will continually strengthen and align our curriculum with state, national and international standards that are engaging, rigorous, relevant, and implemented consistently. We will ensure that all students, parents, staff and community members are respected and informed in our family- friendly schools. We will strive to motivate and engage all of our students through various innovative instructional strategies, methods and techniques. Utilizing students' skills, talents, and unique abilities, we will prepare them to meet the demands of an ever changing competitive 21<sup>st</sup> century global society.



## Vision

To prepare All of our students for college, careers and life in high performing East Orange Public Schools.



# East Orange Public Schools Core Beliefs



1. High Academic Achievement is a priority.
2. Continuous improvement is essential.
3. Learning is a lifelong process.
4. Students, staff, parents and community members are partners in education and all have a personal responsibility in the educational process.
5. Every school in East Orange can be a high performing school.
6. Curriculum and instruction must foster 21<sup>st</sup> Century skills.
7. Our schools must be clean, safe, orderly, welcoming and nurturing environments where all students and staff can focus on and engage in the process of teaching and learning.
8. All children have skills, talents and unique abilities.
9. Children are our greatest resource and the key to our global future.
10. All children can learn and shall be provided equitable opportunities for a quality, relevant education in the East Orange Public Schools.
11. Preparing our students for college, careers and life is a priority.
12. Our students deserve and have a right to high quality effective Principals, Teachers, Staff, and Leaders.
13. Developing a Growth Mindset (rather than a Fixed Mindset) is crucial to helping educators and students fulfill their potential.





# EAST ORANGE PUBLIC SCHOOLS NON-NEGOTIABLES



1. State standards, student growth objectives, district curriculum, and data all drive instruction.
2. Adherence to the district's learning objective format is evident and is posted in every classroom (state standard, learning objective, and DOL).
3. Every teacher develops, submits for approval and implements quality lesson plans.
4. Quality instruction takes place in every classroom with curriculum aligned to state standards, student engagement, rigor, relevance, higher order questioning and responding.
5. Quality student work is displayed in every classroom and other areas of the school with meaningful teacher comments and rubric scores. No work will be displayed beyond 30 days.
6. Daily, students are required to do more applying, researching, analyzing, evaluating, synthesizing, and creating.
7. All students in our schools are being prepared for college, careers, and life daily.
8. All students, staff, parents and community members in our schools are: respected, safe, well-informed and engaged in supporting student success.
9. The major focus of the East Orange Public Schools is improving student achievement, academic excellence and school improvement in a caring/supportive environment.
10. Teachers are provided with common planning periods and/or an opportunity to collaborate.
11. Administrators are visible, accessible, supportive, and conduct regular classroom visits to monitor student learning, the quality of instruction, and to provide meaningful feedback.
12. Writing across the curriculum, analyzing data, differentiated instruction with learning interventions, integration of technology, interim benchmark assessments, and exercising a growth mindset are all district-wide/school-wide initiatives that are implemented regularly.
13. Every staff member, student, and parent will be held accountable for student achievement, student progress/growth, and school improvement.
14. Our schools are safe, clean, orderly, welcoming and conducive to teaching and learning.
15. Professional development opportunities and activities are intentional, meaningful, relevant, and assist staff with improving student achievement.
16. All students and staff must be informed of and adhere to school/district rules, regulations and policies.
17. Daily, every student and staff member will work on improving what we call the district's 4A's:  
**ATTITUDE, ACADEMICS, ATTENDANCE, and APPEARANCE.**

