

EAST ORANGE SCHOOL DISTRICT
CICELY L. TYSON ELEMENTARY SCHOOL
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Makeba McCray

Greetings Parents/Guardians,

My name is Mr. Allen Ashby School Counselor/ Anti-Bullying Specialist here at Cicely Tyson Elementary School. I have served as the school's ABS for four years working diligently with our amazing staff and administration to provide a positive school climate and culture for our students.

Here at Cicely Tyson Elementary School we pride ourselves on making sure our students are equipped to handle conflict when it arises. Since 2009, Cicely L. Tyson Elementary School has conscientiously implemented the requirements found in the Anti-Bullying Bill of Rights Act by educating our staff, students, and parents on Harassment, Intimidation and Bullying. Cicely L. Tyson Elementary School has made progress in addressing and improving harassment, intimidation/bullying, and the school climate and culture by implementing programs such as Second Step, No Name Calling Week, Respect Week, Peace Month, classroom presentations addressing HIB, and other on-going daily activities such as, morning announcements addressing diversity, respect, tolerance, accepting differences etc...

Furthermore, we have made improvement in educating our parents by having workshops, sending home letters with ideas, and posting information throughout our building and websites regarding HIB information and prevention.

At the conclusion of each school year the state requires every school in the district to complete a self-assessment which scores how well a school implements programs, HIB prevention, and interventions. Not only did we learn that our school scored a **76/78**, we also demonstrated strengths in the areas of: HIB investigative procedures, HIB personnel, Curriculum and Instruction, and Training Programs.

During the upcoming year, Cicely L. Tyson Elementary School will be working to seek your involvement in strengthening our HIB programs, approaches or other initiatives. We look forward to working with all of our parents, guardians, community leaders, and stakeholders for the 2019-2020 school year.

Professionally yours,

Mr. Ashby School Counselor/ABS

Cicely Tyson Elementary School 2018-2019 HIB Scores 76/78